



DURHAM
PUBLIC SCHOOLS

**2018 - 2019
Strategic Plan Update**

Overview: The aim of this dashboard is to provide an ongoing and comprehensive assessment of Durham Public Schools progress toward each of the goals outlined in the 2018-2023 Strategic Plan. Both overarching priority goals and subgoals are included for analysis in this dashboard.

PRIORITY 1: Increase Academic Achievement

Goal	2018-2019 Goal	2018-2019 Actual	Goal Met?
By 2023, at least 90 percent of all Durham Public Schools will meet or exceed standards, for year-to-year academic growth as measured by the state model	75.0%	84.0%	Yes
By 2023, at least 60 percent of all DPS students will achieve grade level proficiency as measured by End-of-Grade and End-of-Course Testing	49.0%	49.0%	Yes
By 2023, the DPS four-year graduation rate for students start with DPS in ninth grade will be at least 90 percent	82.0%	82.9 %	Yes
By 2023, 100 percent of all teachers, leaders, and staff will use technology as a tool for accelerating and personalizing student learning	Establish Baseline Data	<input checked="" type="checkbox"/>	Yes

PRIORITY 2: Safe School Environment

Goal	2018-2019 Goal	2018-2019 Actual	Goal Met?
By 2023, 100 percent of Durham Public Schools will implement research-based cultural frameworks to support the social-emotional health and safety of students and staff	35.0%	38.0%	Yes
By 2023, DPS will reduce the percentage of students suspended out of school from kindergarten through twelfth grade to 4 percent or lower	<7.4%	6.44%	Yes

PRIORITY 3: Attract & Retain Outstanding Educators and Staff

Goal	2018-2019 Goal	2018-2019 Actual	Goal Met?
By 2023, DPS will reduce the teacher turnover rate to below 14.3 percent	18.0%	17.0%	Yes
By 2023, the percentage of DPS educators and staff who identify as Hispanic/Latino will increase from 3 to 10 percent	2.0%	4.0%	Yes
By 2023, DPS will create and implement an employment satisfaction survey geared toward all staff and modeled by the Teacher Working Conditions Survey, and will achieve at least an 85 percent satisfaction rate	Establish Baseline Data	<input checked="" type="checkbox"/>	Yes

PRIORITY 4: Strengthen School, Family & Community Engagement			
Goal	2018-2019 Goal	2018-2019 Actual	Goal Met?
By 2023, DPS will improve the perception of schools based on 4 questions in the Teacher Working Conditions Survey: 1. Community we serve is supportive, 2. schools maintain clear two-way communication, 3. atmosphere of trust and mutual respect, 4. overall the school is a good place to work and learn	Q1: 82% Q2: 87% Q3: 72% Q4: 82%	Q1: 80% Q2: 87% Q3: 69% Q4: 82%	Within Range
By 2023, DPS will strengthen family, school and community engagement by demonstrating a 20 percent increase in parent and family participation in school programs	Establish Baseline Data for Title 1 Schools	☑	Yes
By 2023, every school will have a community partner that is committed to providing meaningful programs and services to meet the diverse needs of students	Establish Baseline Data	☑	Yes
PRIORITY 5: Ensure Fiscal and Operational Responsibility			
Goal	2018-2019 Goal	2018-2019 Actual	Goal Met?
Through 2023, DPS will exhibit fiscal responsibility as measured by a clean external financial audit each year, and will receive Association of School Business Officers and Government Finance Officers Association certificates of achievement for excellence in financial reporting	☑	☑	Yes
By 2023, 100 of DPS schools, including the grounds, will maintain a high level of cleanliness as evidenced by earning Clean School Award Status	Establish Baseline Data	☑	Yes
By 2023, 100 percent of elementary schools will have adequate, appropriate classroom space to accommodate reduced class sizes in kindergarten through third grade	Assessment of Elementary Space	☑	Yes
By 2023, DPS will improve the physical environment to enhance student learning and ensure safety	Update emergency response and crisis management procedures, updating and expanding cameras	☑	Yes
By 2023, DPS will increase school bus transportation efficiency by having a Transportation Efficiency Rating of 95.8 percent	90.80%	92.20%	Yes

*****Color Code**

Blue - Exceeds Goal

Green - Meets Goal

Yellow - Close to Meeting Goal

Red - Far from Meeting Goal